

# Job Interviewing...Practice, Practice, Practice!

Here is a list of the ten of the most popular interview questions – Practicing these questions will help you to be ready for almost anything you are asked during an interview.

1. Tell me about yourself.
2. What do you consider your 3 greatest strengths? Provide me an example of when you used your strengths.
3. What do you consider to be an area of growth for you?
4. How would others describe you?
5. In what type of work environment do you perform best?
6. Tell me about a time when you experienced conflict.
7. What have you learned from your mistakes?
8. What are your long term goals?
9. What does it mean to be inclusive?
10. Tell me about a time when you demonstrated leadership skills.

**Choose 2-3 questions to ask at the end of your interview or when you are prompted:**

1. How would you describe a typical day in this position?
2. Outside my department, who else will I work with?
3. How does one advance in this organization?
4. How often is staff training offered?
5. Are there opportunities for Professional Development?
6. What are the things you like most about working here?
7. Why did you sign on and why do you stay?
8. If I am offered employment here, when would you like me to start?
9. What else can I tell you about my qualifications?
10. What is the next step of the hiring process?

## **A Word About Salary**

This is especially tough when the job announcement does not provide a salary range or pay information. We all want (and need) to know how much we would earn. Yet, the current advice from hiring managers is to never bring up salary or benefits before the employer does.

According to them, doing so makes a candidate appear primarily interested in monetary rewards. They advise to allow the employer to mention salary first and this is typically done after the first interview. One benefit of waiting for the employer to provide pay information is that you will have more bargaining power (negotiation) when the pay conversation begins.